



Kings Education Supplier Code of Conduct

Introduction

Kings is an international education organisation. As such a commitment to human empowerment, global mobility and opportunity through education defines our core values. It is in this context that we recognise the major global human rights issues caused by modern slavery and human trafficking.

Kings is therefore committed to ensuring that we do everything in our power to prevent modern slavery and human trafficking across all aspects of our operations or supply chains.

We have complied this Code of Conduct for all suppliers of goods or services to Kings Education or any of its 4 UK based schools – Kings Bournemouth, Kings Brighton, Kings London and Kings Oxford.

The term 'Supplier' encompasses any contractor, supplier of goods or services or business partner. This Code of Conduct does not apply to our educational agents or other recruitment entities as they are subject to separate obligations as part of their contractual agreement with us.

Requirements

Kings requires all Suppliers to:

- comply with all applicable anti-slavery and human trafficking laws, statutes and regulations, including, but not limited to the Modern Slavery Act 2015
- obtain assurances from direct subcontractors and suppliers that they are complying with all applicable anti-slavery and human trafficking laws, statutes and regulations, including, but not limited to the Modern Slavery Act 2015
- pay fair wages in line with the norms for the industry and market and not require anyone to work excessive hours, particularly where this might impact personal health and safety
- ensure all employees and workers have the right to work in the UK for the duration of their involvement with the business
- treat those who work for or on behalf of the business with dignity and respect, promoting a safe environment free from discrimination, harassment and victimization
- oppose illegal or inhumane labour practices, including the use of forced or child labour, modern slavery or human trafficking
- monitor supply chains for compliance with the above requirements on a regular basis



Agreement

By contracting with Kings Education as a Supplier, you agree to adhere to this code of conduct and to Kings Modern Slavery and Human Trafficking Policy and Modern Slavery Statement which can be found [here](#).

As part of our commitment to act ethically and with integrity, we may from time to time ask our suppliers to demonstrate that they work in the ways required by this code of conduct.

Kings reserves the right to cease all continued business with any Supplier who does not comply with this code or related policies.

We agree to comply with Kings Code.

Signed:

Position:

Company:

Date: